22 August 2013

Dear colleagues,

On behalf of the Conference on College Composition and Communication's Committee on the Status of Women in the Profession, we would like to invite you to participate in a "crowd-sourcing" project focused on documenting, mapping, and measuring institutional service. Michelle Masse and Katie Hogan have explored questions about gendered service in their book *Over Ten Million Served: Gendered Service in Language and Literature Workplaces* and our committee is interested in creating a database or clearinghouse that would begin to develop a "map" of service responsibilities in different kinds of institutions, position types, and work environments.

Like the exciting Adjunct Project, we hope to build from the wide range of faculty experiences across higher education to gain accurate knowledge about what constitutes service, how it is compensated, and how it is rewarded. Please click on this link to open the Google Doc form and add information about your experiences with institutional service.

We imagine that this data will be useful to institutions and individual instructors who are developing policies at their home campuses, who are evaluating their own service workloads, and who participate in retention, tenure, and promotion decisions at their institutions. A firmer grasp of how service is counted, compensated, and done will assist our profession with a possible position statement or policy recommendations on service in rhetoric and composition.

In order to ensure that your contribution is anonymous, please be sure you log out of your Google account before you add any information. Your addition need not be anonymous, though. You do not need to have a Google account in order to make a contribution; you only need the link, or you can scan this Quick Reference (QR) code:

![QR Code]

We appreciate your voluntary participation in this project. Before your workload gets too heavy, and for our Committee to assess its efforts, please kindly make your contribution by September 20.

Please also feel free to share the link with interested others.

If you have questions, please contact Holly Hassel at holly.hassel@uwc.edu or Hyoejin Yoon at hyoon@wcupa.edu, co-chairs of the CCCC Committee on the Status of Women in the Profession.